

Appendix

Professional Engagement Questionnaire

Factor 1 Collaborative Engagement

1. I feel that seeking collaboration with others is necessary.
2. I find relationships with coworkers meaningful.
3. I believe consultation with a professional organization or colleague will advance my professional knowledge in the field.
4. I am confident in initiating conversations with colleagues for professional engagement.

Factor 2 Adaptability and Problem-Solving

1. I am open to adapting to changes in my work environment.
2. I feel comfortable setting boundaries at work.
3. I seek new ways to solve problems.
4. I learn from my mistakes.

Factor 3 Professional Development and Self-Reflection

1. My current role allows for meaningful professional development.
2. I actively seek out opportunities to enhance my professional skills.
3. I engage in self-reflection activities to enhance my adaptability.
4. I do or plan to pursue additional continuing education to further my professional growth.

Factor 4 Enthusiasm for Professional Growth

1. I embrace new technologies to enhance my professional capabilities.
2. I have or will seek out a mentor or mentee to help increase my professional engagement.
3. I have enthusiasm for my profession.
4. I am excited for everyday tasks.

Factor 5 Commitment to Improvement

1. There is always room to improve my practice.